

**Policy Title: Discrimination Prohibited**

**Policy No: 204.13**

It is the policy of St. Maries Joint School District No. 41 not to discriminate or deny services on the basis of age, race, religion, color, national origin, sex, and/or disability in its educational programs or employment practices.

**Policy Cross Reference:**

**Legal Reference:**

Title VII of the Civil Rights Act of 1965,	42 USC Section 2000e, et seq.
Title VI of the Civil Rights Act of 1964,	42 USC Section 2000d, et seq.
Section 1981 of the Civil Rights Act of 1866,	42 USC Section 1981
Section 1983 of the Civil Rights Act of 1871,	42 USC Section 1983
The Equal Pay Act 1963,	29 USC Section 206d
Title IX of the Education Amendments of 1972,	20 USC Section 1681
Age Discrimination and Employment Act of 1967,	29 USC Section 621, et seq.
Americans with Disabilities Act of 1990,	42 USC Section 12101, et seq.
Section 504 of the Vocational Rehabilitation Act 1973,	29 USC Section 794
Idaho Commission on Human Rights,	Idaho Code Section 67-5901, et seq.
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**Policy History:**

Reviewed:	02/11/2002
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